

Personnel & Finance Committees
September 10, 2026
4:00 pm

PRESENT: Steve Engberg, Terry McWilliams, Matt Barton, Mayor Steven K. Brimhall, Joe Taylor, Lori Davis, Ryan Pilling, Drew Schumacher, Anthony Blint, Gary Grunow, Ashley Lohmann, Shelbi Swinscoe, Bob Griffith, Tim Oswald, Piper Sandler,

ABSENT:

Discuss TIF, New Property Tax Changes & New State Mandates with Tim Oswald, Piper Sandler.

Tim Oswald of Piper Sandler reviewed tax increment financing, recent property tax changes, and new state mandates. He presented projections covering fiscal years 2028 through 2037, including taxable valuation, the General Fund levy rate and revenue, the effect of Senate File 2472's homestead exemption, and the City's current TIF districts and projected TIF revenue. The information was presented as a planning aid and not as a certified budget or official levy calculation.

Discuss Fire Department Compressor Extended Warranty

Chief Anthony Blint presented an extended warranty for the Fire Department's compressor at a cost of \$1,700 for an additional five years of coverage. He reported that savings from another Fire Department project were available to fund the warranty. The Committees approved the purchase of the extended warranty using those savings.

Discuss Fire Department Future Cost of MSA Bottles in 2028/2029

Chief Blint advised that all Fire Department MSA bottles will need to be replaced during the 2028-2029 budget period. He reported that the approximate cost has increased from \$675 to nearly \$1,500 per bottle since the previous replacement. The Committees recommended purchasing all bottles at the same time, with one-half of the cost paid in June and the remaining one-half paid in July so the expense is divided between two fiscal-year budgets.

Discuss Fire Department Additional Compensation

Chief Blint reported that a change in reporting systems has substantially increased the time he spends at the Fire Station completing required reports. He requested that the City begin discussing additional compensation. The Committees directed staff to prepare compensation figures for review at the next Personnel and Finance Committees meeting.

Review Light Duty Policy

The Committees reviewed the proposed Light Duty and Return to Work Policy. They recommended making several corrections and confirming whether the proposed policy must be provided to the union because it would apply to police officers. The policy will return for further consideration after those items are addressed.

Review Quotes for New Playground at United Thru Play Park

The Committees reviewed playground replacement proposals for United Thru Play Park. They approved recommending the BCI Burke Option 1 proposal, referred to during the meeting as Option

A, for consideration by the City Council at its next meeting. The proposal amount was \$332,313, with an estimated equipment lead time of six to seven weeks.

Review Architect's Proposal for Reuse of Building for Daycare

City Administrator Joe Taylor presented architect Thomas McInerney's proposal concerning the potential reuse of the former Wiley's Furniture building on East Washington Street for a daycare. The materials estimated a total project cost of approximately \$2,078,000 before kitchen equipment and furnishings, including \$450,000 for building acquisition, \$1,480,000 for construction, \$138,000 for architectural and mechanical, electrical, and plumbing design services, and a \$10,000 civil engineering allowance.

The Committees voted in favor of the proposal, with two members voting in favor and Matt Barton abstaining because of his ties to the daycare.

Open Forum

Chief Blint reported that the Fire Department had been approved for two grants totaling \$15,000.

Adjournment

With no further business to come before the Committee, the meeting adjourned.

Prepared by: _____ Date: _____

Approved by: _____ Date: _____