

**Personnel & Finance Committee
December 18, 2025
9:15 AM**

PRESENT: Steve Engberg, Bob Griffith, Terry McWilliams, Mayor Steve Brimhall, Lori Davis, Drew Schumacher, Chris Brown, Anthony Blint, Joe Vens, Liz Schara

ABSENT:

The meeting was called to order by chairman Engberg at 9:15 AM

The Committee discussed the 2026 insurance renewal for the Iowa Communities Assurance Pool (ICAP). Joe Vens and Liz Schara reviewed the renewal documents and explained possible revisions to reduce the City’s premium. In fall 2025, ICAP assessed all properties, leading to higher appraisals and an increased premium for the City. The Committee approved the revised renewal and recommended the Council approve.

The Committee approved the purchase of a Public Works Street Sweeper. The Sweeper will cost approximately \$433,846 with payment due September 2026. The Committee approved the purchase.

Prepared by: _____ Date: _____

Approved by: _____ Date: _____