

**Personnel & Finance Committees**  
**March 14, 2024**  
**9:00 AM**

**PRESENT:** Steve Engberg, Bob Griffith, Terry McWilliams, Mayor Steve Brimhall, Brent Schleisman, Rick Mullin, Drew Schumacher, Aaron Dorothy

**ABSENT:**

Brent presented two proposals from the Human Resources Consulting Service for an organizational assessment proposal. The Committee requested a reference from GOV/USA and an interview, if possible, with another City that has used this service.

Brent presented a renewal notice for Blue Cross Blue Shield with a decrease in premium for next year's employee health insurance for FYE25. The Committee approved the proposal.

Brent informed the Committee that staff are working with Jim Warner Engineering to prepare a site plan for the Public Works Department with the acquisition of the house immediately west of the Public Works Department.

Drew reported to the Committee that he has four new reserves. The Aerial Truck is being delivered next week. Aaron Dorothy expanded on the Cadet Program to help with recruitment and requested approval of the program. The Committee would like City Insurance and City attorneys to review the proposal before the Committee approves it.

Prepared by: \_\_\_\_\_ Date: \_\_\_\_\_

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_